

REFERENCE COPY

RETURN TO OS REGISTRY

1 6 JUN 1978

OS REGISTRY

FILE *HR* [REDACTED]

MEMORANDUM FOR: Deputy Director for Operations  
VIA: Deputy Director for Administration  
SUBJECT: Impact of <sup>old</sup> [REDACTED] on DDO Hiring

STATINTL

1. Recent events have emphasized the difficulty the Directorate of Operations is experiencing in recruiting and hiring ethnic officers who possess native fluency in foreign languages and native American officers who possess language ability but who are married to aliens. There is an obvious difficulty in hiring these individuals in view of Headquarters Regulation [REDACTED] paragraph 3b.(c) and (d). *Old [REDACTED] HR*

STATINTL

2. Recognizing the critical need in the DDO for officers with native language ability, I have talked briefly with [REDACTED] concerning this problem with a view toward the establishment of a separate employment relationship for people possessing these language skills who have foreign relatives which would permit their employment, and also provide the security safeguard required in these cases. To pursue this matter further, it would be appreciated if you would send a representative from the DDO to a meeting scheduled for 1600 hours 20 June 1978 in the Office of Security conference room, 4E-64. Attending the meeting, in addition to your representative, will be [REDACTED] a representative from the Office of Personnel, and a representative from the Office of Security. Although I do not expect a solution to be found during this discussion it will give us an opportunity to look at a number of options which may be available to help us to resolve this problem.

3. If you have any questions concerning this request please do not hesitate to call me.

[REDACTED]  
Robert W. Gambino

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